

22-23 Climate Survey for Campus-based Staff

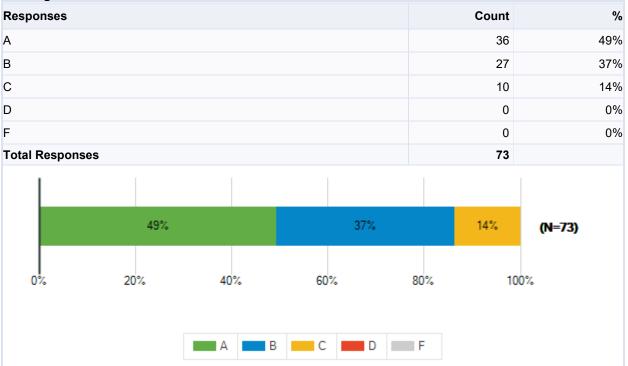
Survey Results

Leaman Junior High

Lamar Consolidated ISD February 1 - 22, 2023



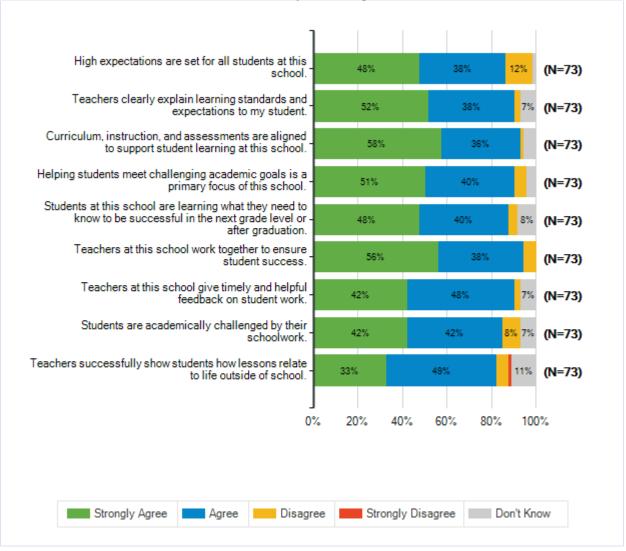
Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.



How strongly do you agree or disagree with each of the following statements?

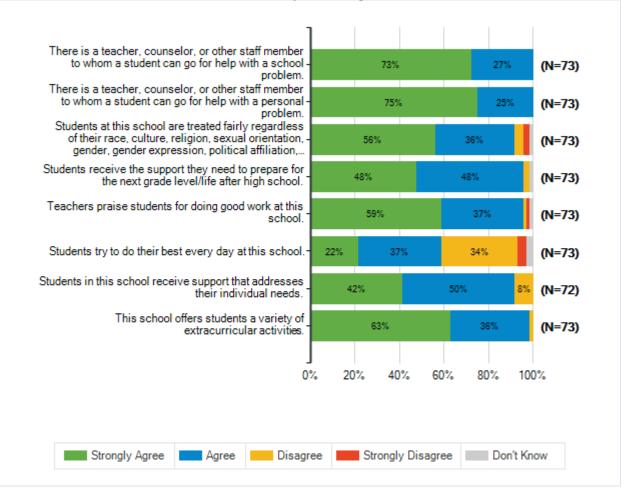
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High expectations are set for	35	28	9	0	1	
(a)	High expectations are set for all students at this school.	48%	38%	12%	0%	1%	73
	Teachers clearly explain	38	28	2	0	5	
(b)	learning standards and expectations to my student.	52%	38%	3%	0%	7%	73
	Curriculum, instruction, and assessments are aligned to	42	26	1	0	4	
(c)	support student learning at this school.	58%	36%	1%	0%	5%	73
	Helping students meet	37	29	4	0	3	
(d)	challenging academic goals is a primary focus of this school.	51%	40%	5%	0%	4%	73
	Students at this school are learning what they need to	35	29	3	0	6	
(e)	know to be successful in the next grade level or after graduation.	48%	40%	4%	0%	8%	73
	Teachers at this school work	41	28	4	0	0	
(f)	together to ensure student success.	56%	38%	5%	0%	0%	73
	Teachers at this school give	31	35	2	0	5	
(g)	timely and helpful feedback on student work.	42%	48%	3%	0%	7%	73
	Students are academically	31	31	6	0	5	
(h)	challenged by their schoolwork.	42%	42%	8%	0%	7%	73
	Teachers successfully show	24	36	4	1	8	
(i)	students how lessons relate to life outside of school.	33%	49%	5%	1%	11%	73

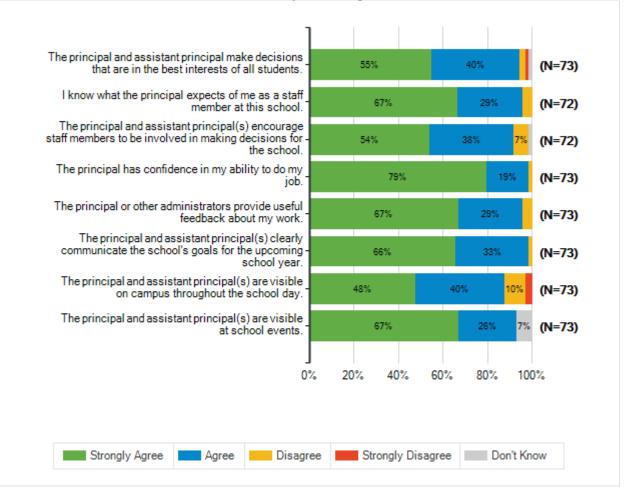


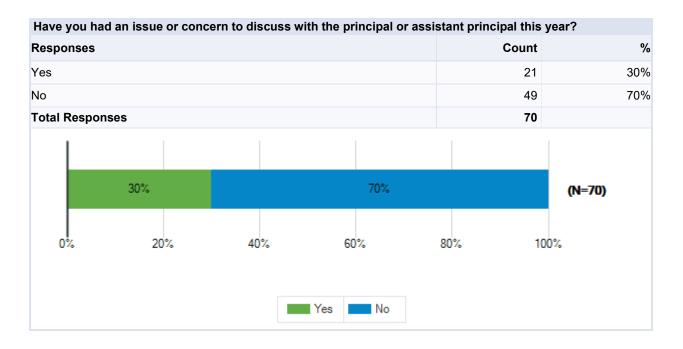
How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is a teacher, counselor, or other staff member to	53	20	0	0	0	
a)	whom a student can go for help with a school problem.	73%	27%	0%	0%	0%	73
	There is a teacher, counselor, or other staff member to	55	18	0	0	0	
b)	whom a student can go for help with a personal problem.	75%	25%	0%	0%	0%	73
	Students at this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, gender expression, political affiliation, physical appearance or ability.	41	26	3	2	1	
c)		56%	36%	4%	3%	1%	73
	Students receive the support they need to prepare for the	35	35	2	0	1	
d)	next grade level/life after high school.	48%	48%	3%	0%	1%	73
	Teachers praise students for	43	27	1	1	1	
e)	doing good work at this school.	59%	37%	1%	1%	1%	73
	Studente truite de their heet	16	27	25	3	2	
f)	Students try to do their best every day at this school.	22%	37%	34%	4%	3%	73
	Students in this school receive support that	30	36	6	0	0	
g)	addresses their individual needs.	42%	50%	8%	0%	0%	72
	This school offers students a	46	26	1	0	0	
h)	variety of extracurricular activities.	63%	36%	1%	0%	0%	73



~~r	periences this school year.						
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal and assistant principal make decisions that are in the best interests of all	40	29	2	1	1	
(a)	are in the best interests of all students.	55%	40%	3%	1%	1%	73
	I know what the principal	48	21	3	0	0	
(b)	expects of me as a staff member at this school.	67%	29%	4%	0%	0%	72
	The principal and assistant principal(s) encourage staff	39	27	5	0	1	
(c)	members to be involved in making decisions for the school.	54%	38%	7%	0%	1%	72
	The principal has confidence	58	14	1	0	0	
(d)	in my ability to do my job.	79%	19%	1%	0%	0%	73
	The principal or other	49	21	3	0	0	
(e)	administrators provide useful feedback about my work.	67%	29%	4%	0%	0%	73
	The principal and assistant principal(s) clearly	48	24	1	0	0	
(f)	communicate the school's goals for the upcoming school year.	66%	33%	1%	0%	0%	73
	The principal and assistant principal(s) are visible on campus throughout the	35	29	7	2	0	
(g)	campus throughout the school day.	48%	40%	10%	3%	0%	73
	The principal and assistant	49	19	0	0	5	
h)	principal(s) are visible at school events.	67%	26%	0%	0%	7%	73





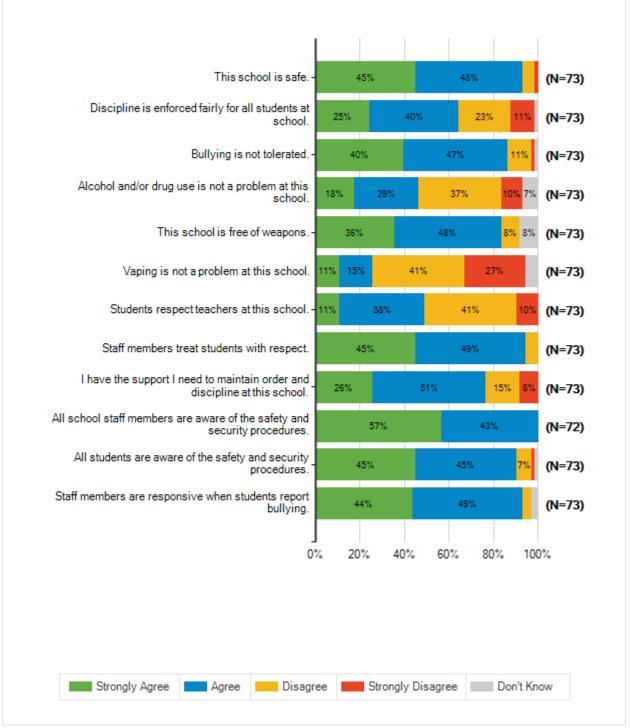
W	nen you have had an issue o	r concern to	o discuss wit	h a school ad	ministrator		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	ha ar cha waa ayailahla ta	11	10	0	0	0	
(a)	he or she was available to talk to you.	52%	48%	0%	0%	0%	21
he or she was courteou		13	7	1	0	0	
b)	and listened to your concerns.	62%	33%	5%	0%	0%	21
	he or she responded to	12	9	0	0	0	
(c)	your concerns in a professional manner.	57%	43%	0%	0%	0%	21
		8	7	3	0	3	
(d)	he or she resolved your concerns.	38%	33%	14%	0%	14%	21
							u-21)
	he or she wa	as available to	o talk to you	52%		48%	(N=21)
	he or she was court	teous and liste	ened to your _ concerns.	62%		33%	(N=21)
	he or she respon	ded to your co professio	oncerns in a onal manner.	57%		43%	(N=21)
	he or sh	e resolved you	ur concerns	38%	33%	14% 14%	N=21)
			J				
			0%	20%	40% 60%	80% 100%	

How strongly do you agree or disagree with each of the following statements?

Below are statements related to family engagement. As you respond, please think about your experiences this school year. Strongly Strongly Total Agree Disagree Don't Know Agree Disagree Responses 20 40 4 7 1 I regularly communicate with (a) parents about their child's 72 28% 6% 1% 10% 56% academic achievements. 20 44 1 5 1 Parents support me when (b) addressing an academic 71 28% 1% 1% 7% 62% problem with their child. 15 43 6 1 6 Parents support me when (c) addressing a behavior 71 21% 61% 8% 1% 8% problem with their child. 24 40 0 0 8 Parent input about student (d) learning needs is respected 72 33% 0% 56% 0% 11% and valued at this school. 0 18 34 3 17 Parent input is used to (e) improve instruction at this 72 25% 47% 4% 0% 24% school. I regularly communicate with parents about their 28% 56% 10% (N=72) child's academic achievements. Parents support me when addressing an academic problem 28% 62% (N=71) with their child. Parents support me when addressing a behavior problem 21% 61% 8% (N=71) with their child. Parent input about student learning needs is respected 33% 56% 11% (N=72) and valued at this school. Parent input is used to improve instruction at this 25% 47% 24% (N=72) school. 0% 20% 40% 60% 80% 100% Strongly Agree Strongly Disagree Don't Know Agree Disagree

How strongly do you agree or disagree with each of the following statements? Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
		33	35	4	1	0	
(a)	This school is safe.	45%	48%	5%	1%	0%	73
	Discipline is enforced fairly for	18	29	17	8	1	
(b)	Discipline is enforced fairly for all students at school.	25%	40%	23%	11%	1%	73
		29	34	8	1	1	
(c)	Bullying is not tolerated.	40%	47%	11%	1%	1%	73
	Alcohol and/or drug use is not	13	21	27	7	5	
(d)	Alcohol and/or drug use is not a problem at this school.	18%	29%	37%	10%	7%	73
	This school is free of	26	35	6	0	6	
(e)	weapons.	36%	48%	8%	0%	8%	73
	Vaping is not a problem at	8	11	30	20	4	
(f)	this school.	11%	15%	41%	27%	5%	73
	Students respect teachers at	8	28	30	7	0	
(g)	this school.	11%	38%	41%	10%	0%	73
	Staff members treat students	33	36	4	0	0	
(h)	with respect.	45%	49%	5%	0%	0%	73
	I have the support I need to	19	37	11	6	0	
(i)	maintain order and discipline at this school.	26%	51%	15%	8%	0%	73
	All school staff members are	41	31	0	0	0	
(j)	aware of the safety and security procedures.	57%	43%	0%	0%	0%	72
	All students are aware of the	33	33	5	1	1	
(k)	safety and security procedures.	45%	45%	7%	1%	1%	73
	Staff members are	32	36	3	0	2	
(I)	responsive when students report bullying.	44%	49%	4%	0%	3%	73



		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	My instructional materials are	36	28	2	0	6	
a)	My instructional materials are in good condition.	50%	39%	3%	0%	8%	72
	I have the materials I need — such as textbooks, computers	30	26	11	1	5	
5)	and visual aids — to effectively teach my classes.	41%	36%	15%	1%	7%	73
	, ,	47	23	2	0	0	
2)	My school is kept clean.	65%	32%	3%	0%	0%	72
	This school is well- maintained, with working air	49	24	0	0	0	
(k	conditioning and heat, adequate lighting, and well- kept grounds.	67%	33%	0%	0%	0%	73
	My instructional materi	_		50%	39	% 8% (N=72)
	I have the materials I n computers and visual aids			41%	36%	15% 7% (N=73)
		My school is	s kept clean	65%		32%	N=72)
	This school is well-ma conditioning and he	iintained, with at, adequate I well-ke	working air lighting, and - ept grounds.	67%	6	33% (N=73)
			 0%	20%	40% 60%	80% 100%	

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged	49	22	1	0	1	
(a)	among teachers and staff at this school.	67%	30%	1%	0%	1%	73
	I feel respected and	49	21	2	0	1	
(b)	supported by the principal and other administrators at this school.	67%	29%	3%	0%	1%	73
	I feel respected and	41	30	2	0	0	
(c)	supported by other teachers at this school.	56%	41%	3%	0%	0%	73
		46	20	5	0	2	
(d)	I enjoy working at this school.	63%	27%	7%	0%	3%	73
	Collaboration is encouraged	at	this school.	67%		30%	(N=73)
	I feel respected and supp						
	other adn	ninistrators at	this school.	67%		29%	(N=73)
	I feel respected and supp		teachers at this school.	56%		41%	(N=73)
	l enj	ioy working at	this school	63%		27% <mark>7%</mark> ((N=73)
				1			

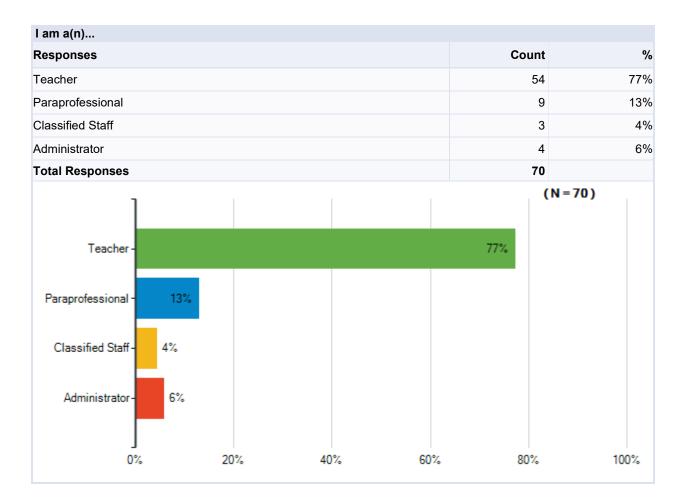
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is someone I can go to in my department/school to	50	23	0	0	0	
a)	help me with a school problem.	68%	32%	0%	0%	0%	73
	There is someone I can go to	47	24	0	0	2	
5)	in my school/district to help me with a personal problem.	64%	33%	0%	0%	3%	73
	My principal/direct supervisor	41	28	4	0	0	- 70
c)	interacts with me on a regular basis.	56%	38%	5%	0%	0%	73
	My principal/direct supervisor	42	27	2	1	1	
d)	My principal/direct supervisor is available when needed.	58%	37%	3%	1%	1%	73
		46	25	2	0	0	
e)	I ask for help when I need it.	63%	34%	3%	0%	0%	73
	There is someone I can go to to help n	in my departn ne with a scho	nent/school_ ol_problem.	683	6	32%	(N=73)
	There is someone I can go help me	to in my schoo with a person	ol/district to al problem.	64%		33%	(N=73)
	My principal/direct supervis		vith me on a gular basis.	56%		38%	(N=73)
	My principal/direct sup	oervisor is ava	ilable when needed.	58%		37%	(N=73)
	l as	sk for help whe	en Ineedit	63%		34%	(N=73)
] 0%	20% 4	40% 60%	80% 100%	6

How strongly do you agree or disagree with each of the following statements?

Below are additional statements about the professional development you have received throughout your time with Lamar CISD. Strongly Strongly Total Agree Disagree Don't Know Disagree Agree Responses 27 39 5 2 0 LCISD offers quality (a) professional development 73 37% 53% 7% 3% 0% opportunities. I have been provided with 2 professional development 27 38 6 0 (b) opportunities and/or training to meet the current 73 37% 52% 8% 3% 0% requirements and expectations of my job. 0 33 36 3 1 I feel prepared to meet the (c) 73 needs of my students. 4% 0% 45% 49% 1% 7 30 34 0 2 I am provided resources to (d) meet the needs of my 73 41% 47% 0% 3% 10% students. LCISD offers quality professional development 37% 53% (N=73) opportunities. I have been provided with professional development opportunities and/or training to meet the current -37% 52% 8% (N=73) requirements and expectations of my job. I feel prepared to meet the needs of my students. -45% 49% (N=73) I am provided resources to meet the needs of my 41% 47% 10% (N=73) students. 0% 20% 40% 60% 80% 100% Strongly Agree Disagree Strongly Disagree Don't Know Agree

	J · · · · · · · · ,	ow strongly	uo you agree	or alougiou		he following s	
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	All students have equitable	36	27	8	0	2	
(a)	access and opportunity to succeed.	49%	37%	11%	0%	3%	73
	The district distributes	23	22	11	1	16	
(b)	resources equitably to all schools in the district.	32%	30%	15%	1%	22%	73
	The district equitably	32	30	4	1	6	
(c)	represents students and families of diverse backgrounds.	44%	41%	5%	1%	8%	73
	The district treats students	31	30	5	1	6	
(d)	equitably.	42%	41%	7%	1%	8%	73
	Curriculum materials are	23	28	2	1	19	
e)	culturally diverse.	32%	38%	3%	1%	26%	73
	All students have equitable		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		access and o	pportunity to _ succeed.	49%	37%	11% (N=73)
	The district distribute	s resources ed	succeed.	49% 32%	37% 30% 15		N=73) N=73)
	The district distribute	s resources eo schools in ly represents s	succeed. quitably to all n the district.			% 22% (
	The district distribute	s resources eo schools in	succeed. quitably to all n the district.	32%	30% 15'	% 22% (N=73)
	The district distribute The district equitab familie	s resources eo schools in ly represents s	succeed. quitably to all n the district. students and ackgrounds.	32%	30% 15'	% 22% (8% (N=73)
	The district distribute The district equitab familie	s resources ec schools in ly represents s es of diverse b ct treats studer	succeed. quitably to all n the district. students and ackgrounds. nts equitably	32% 44%	30% 15' 41%	% 22% (8% (7% 8% (N=73) N=73)
	The district distribute The district equitab familie The district	s resources ec schools in ly represents s es of diverse b ct treats studer	succeed. quitably to all n the district. students and ackgrounds. nts equitably	32% 44% 42%	30% 15' 41% 41%	% 22% (8% (7% 8% (N=73) N=73) N=73)
	The district distribute The district equitab familie The district	s resources ec schools in ly represents s es of diverse b ct treats studer	succeed. quitably to all n the district. students and ackgrounds. nts equitably	32% 44% 42% 32%	30% 15' 41% 41%	% 22% (8% (7% 8% (N=73) N=73) N=73) N=73)
	The district distribute The district equitab familie The district	s resources ec schools in ly represents s es of diverse b ct treats studer	succeed. quitably to all n the district. students and ackgrounds. nts equitably rally diverse	32% 44% 42% 32%	30% 15 41% 41% 38%	% 22% (8% (7% 8% (26% (N=73) N=73) N=73) N=73)

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	School leaders and staff at	45	26	1	0	1	
(a)	my student's school are welcoming to families of all cultures.	62%	36%	1%	0%	1%	73
	School leaders and staff at my student's school are	46	24	1	0	2	
b)	welcoming to families of all economic backgrounds.	63%	33%	1%	0%	3%	73
	School leaders and staff at my student's school are	46	23	2	0	2	
(c)	welcoming to families of all races/ethnicities.	63%	32%	3%	0%	3%	73
	School leaders and staff at my student's school are	44	23	2	0	3	
d)	welcoming to families of all religions.	61%	32%	3%	0%	4%	72
	School leaders and staff at my student's school are	47	23	2	0	1	
e)) welcoming to families who speak languages other than English.	64%	32%	3%	0%	1%	73
	School leaders and staff welcoming	at my student's g to families of	s school are _ all cultures.	62%		36%	N=73)
	School leaders and staff welcoming to families of a	at my student's	s school are	63%		33% (N=73)
	School leaders and staff	at my student'	a achool are			_	
	welcoming to famil	ies of all races	/ethnicities.	63%		32%	N=73)
	School leaders and staff welcoming	at my student's to families of	s school are all religions.	61%		32%	N=72)
	School leaders and staff welcoming to families who sp			64%		32%	N=73)
] 0%	20%	40% 60%	80% 100%	
			0%	20% 4	40% 60%	80% 100%	•

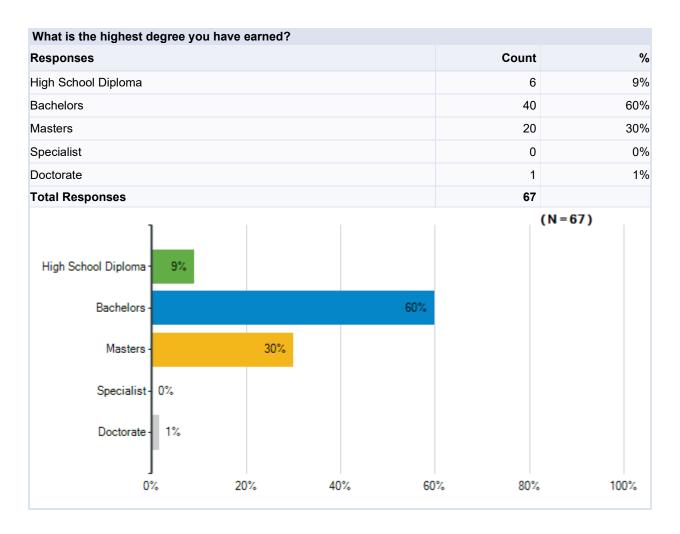


What grade level(s) do you f	each?				
Responses				Count	%
Pre-Kindergarten				0	0%
Kindergarten				0	0%
Grade 1				0	0%
Grade 2				0	0%
Grade 3				0	0%
Grade 4				0	0%
Grade 5				0	0%
Grade 6				5	10%
Grade 7				30	63%
Grade 8				34	71%
Grade 9				1	2%
Grade 10				1	2%
Grade 11				1	2%
Grade 12				1	2%
Total Unique Responses				48	
Total Responses				73	
Pre-Kindergarten - Kindergarten - Grade 1 - 0% Grade 2 - 0% Grade 3 - 0% Grade 4 - 0% Grade 5 - 0% Grade 5 - 0% Grade 6 - 10% Grade 7 - Grade 8 - Grade 9 - 2%			63%	(N=4	
Grade 10 - 2% Grade 11 - 2% Grade 12 - 2% 0%	20%	40%	60%	80%	100%

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

Responses	Count	9
Language Arts	7	15%
Mathematics	7	15%
Science	9	19%
Social Studies	8	17%
Foreign Languages	2	4%
Art, Music, Other Performing Arts	4	9%
Special Education	5	119
English Language Learners	1	2%
Physical Education	5	11%
Career/Vocational	2	4%
Not Applicable	2	4%
Other (Please specify)	0	0%
Total Unique Responses	47	
Total Responses	52	
Language Arts Mathematics Science Social Studies Foreign Languages Art, Music, Other Performing Arts Special Education English Language Learners Physical Education Career/Vocational Not Applicable Other (Please specify)		N=47)
)% 60% 80'	% 100

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.



How many years have you b	been employed in	this district?			
Responses				Count	%
Less than 1 year				8	12%
1 to 2 years				10	15%
3 to 5 years		14	21%		
6 to 10 years		19	29%		
More than 10 years		15	23%		
Total Responses				66	
Less than 1 year- 1 to 2 years- 3 to 5 years- 6 to 10 years- More than 10 years-	% 15% 21% 29% 23%				
」 0%	20%	40%	60%	80%	100%

Which of the following best descr			-		-	
Responses		Count	9			
Asian		0	0%			
Native Hawaiian or Pacific Islander					0	0%
Black or African American					10	15%
Multi-Racial					2	3%
Hispanic or Latino					10	15%
White					43	66%
American Indian and Alaska Native					0	0%
Total Responses					65	
Asian - Native Hawaiian or Pacific Islander - Black or African American- Multi-Racial - Hispanic or Latino- White - American Indian and Alaska Native -	0% 15% 3% 15%			66%		
_ 01	% 2	0%	40%	60%	80%	100%